

Nativity Prep Academy San Diego
President Search
Proposed Search Process & Timeline

- **CS&A Site Visit** July 26 & 27
 - Constituent engagement
 - Board agreement re: search priorities, timeline, decision process
 - Agree on local networking efforts

- **Community Survey** Week of July 31
 - Constituent priorities

- **Approval of Position Profile** By August 14
 - Begin posting search link on NPA website

- **Network Email Launch** By August 21
 - Activate CS&A networks
 - Activate local networks

- **Build Candidate Pool** September & October
 - Post referred candidates on CSMS
 - Sourcing continues until decision made

- **Search Committee Review of Candidate Dossiers** October - November
 - Select semi-finalists
 - Schedule interviews (Skype or in person) and begin reference checking

- **Search Committee Selects Finalists (2 or 3)** By late-November
 - Refer candidates to Board for approval
 - Conduct background checks

- **Schedule Campus Visits for Finalists** By early-December
 - Spouses and candidates
 - Constituent involvement

- **Select Next President of NPA** By mid-December
 - Develop transition & onboarding plans



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